

Bay View Campground Employment Application

We appreciate you choosing Bay View Campground as a prospective employer. Bay View Campground extends equal opportunity employment to qualified job applicants without regard to sex, race, color, religion, national origin, sexual orientation, age, handicap or disability. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

I hereby authorize Bay View Campground to investigate and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that employment may be denied or later terminated if information provided is found to be false, misleading or incomplete information. The completed employment application will be kept in the personnel file of accepted employees.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that persons need for a reasonable accommodation as required by the ADA.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant Signature _____ Date _____

Please print or type the information below:

NAME _____

ADDRESS _____ CITY _____ STATE _____ ZIP CODE _____

PHONE # _____ MOBILE PHONE # _____ EMAIL _____

POSITION(S) OF INTEREST _____

DATE AVAILABLE TO START _____ LAST DATE AVAILABLE _____

TYPE OF EMPLOYMENT DESIRED FULL TIME PART TIME TEMPORARY SEASONAL

HOURS PER WEEK DESIRED 30 AND UNDER 40 AND UNDER DOESN'T MATTER

AVAILABLE TO WORK DAYS EVENINGS WEEKENDS

Are you under the age of 18? YES NO

Have you ever worked for Bay View Campground before? YES NO

If yes, please state when and in which department

Are there any days or hours that you will be unable to work? YES NO

If yes, please specify which days and hours

Can you submit proof of legal employment authorization and identity? YES NO

Will you follow all the safety rules of our company? YES NO

INTEREST & SKILLS

Please describe why you are interested in working at Bay View Campground and list any skills which qualify you for a position. Summarize any job-related training, skills, licenses, certificates, languages spoken (other than English) and/or other qualifications.

Do you require any special accommodations to enable you to perform the essential job functions?

EMPLOYMENT HISTORY

Please provide all employment information for your past three employers, assignments or volunteer activities, starting with the most recent.

EMPLOYER _____ POSITION HELD _____

ADDRESS _____ PHONE # _____

IMMEDIATE SUPERVISOR AND TITLE _____

EMPLOYED FROM _____ TO _____

JOB SUMMARY _____

REASON FOR LEAVING _____

EMPLOYER _____ POSITION HELD _____

ADDRESS _____ PHONE # _____

IMMEDIATE SUPERVISOR AND TITLE _____

EMPLOYED FROM _____ TO _____

JOB SUMMARY _____

REASON FOR LEAVING _____

EMPLOYER _____ POSITION HELD _____

ADDRESS _____ PHONE # _____

IMMEDIATE SUPERVISOR AND TITLE _____

EMPLOYED FROM _____ TO _____

JOB SUMMARY _____

REASON FOR LEAVING _____

OTHER SKILLS AND QUALIFICATIONS

Summarize and job-related training, skills, licenses, certificates, and/or other qualifications.

EDUCATIONAL HISTORY

List school name and location, years completed, course of study, and any degrees earned.

HIGH SCHOOL _____

COLLEGE _____

TECHNICAL TRAINING _____

OTHER _____

The Bay View Campground Philosophy

Bay View Campgrounds, Inc. is a 413 site campground established in 1967 to provide the best in wholesome family camping to Cape Cod visitors.

At Bay View Campground we believe:

1. Our guests deserve the BEST and most courteous service.
2. Guests are real people, with feelings very much like your own. Treat them as you would like to be treated.
3. Our guests are not "interruptions". They are the reason we are here and it is our responsibility to fulfill their needs.
4. Our guests' inquiries are always answered with a warm, friendly, smiling response.
5. We pride ourselves in having clean and well maintained facilities to offer our guests. It is our responsibility to maintain these high standards.
6. We provide tourist information services to encourage travelers to explore the various points of interest in our area.
7. Every member of the Bay View team must be well informed about ALL the facilities, services, and programs available to help better assist our guests.
8. Prompt, friendly, and courteous service will send guests on their way with a smile on their face and a pleasant experience to remind them of Bay View Campground.

Please join us in our team philosophy.

If I accept an employment position at Bay View Campground, I am aware of the following:

Please Initial

_____ Any uniforms, keys, name tags, etc. issued to me must be maintained in the best possible condition and returned at the end of the season.

_____ This position involves repeatedly lifting items of varying weights, which could require reaching, bending, and stooping.

_____ This position requires me to be active for the entire shift.

_____ Part of my responsibility in this position includes side work duties before, during and after each shift. These specific duties will vary from day to day.

_____ I understand that my schedule will include a mix of day and evening shift and will include midweek and weekend hours, as well as holidays.

_____ I understand that my shift does not end until all side work is complete. All team members combine their efforts to complete side work.

_____ Once a schedule has been posted, it is my responsibility to find a replacement for a shift that I am unable to work.

_____ I understand that I cannot carry or use a cell phone while on duty.

_____ I understand that I cannot use the Internet for personal use while on duty.

_____ I understand that smoking is not permitted while on duty.